

# BSW PTAC Rubric

## B. Teaching experience in the posted or similar course (out of 20)

Matching advertised course content to relate courses presented for review

- i. Student evaluations in the posted course or similar or substantially similar course (up to 15 points)

Calculating other institutions scaled responses into Laurier's 7 point equivalent

Category	Recent scores	Points
Less than satisfactory performance	(less than 5.0)	0
Satisfactory performance	(5.0 – 5.7)	5
Good Level of performance	(5.8 – 6.4)	10

- ii. Seniority points in the posted course or similar or substantially similar course (up to 5 points)

Calculated from the 36 Month Seniority List provided by Faculty Relations

## C. Overall record of teaching (out of 50)

Assessing multi-views of teaching abilities

- i. Student Evaluations

Calculating other institutions scaled responses into Laurier's 7-point equivalent

Category	Recent scores	Points
Less than satisfactory performance	(less than 5.0)	0
Satisfactory performance	(5.0 – 5.7)	5
Good Level of performance	(5.8 – 6.4)	10

- ii. Teaching Dossier or other supporting documents (up to 20 points)

*15-20 points: Satisfactory materials.* Materials are clear and provide evidence the instructor has made effective attempts to engage and challenge students and is teaching relevant, up-to-date content. Teaching materials fully reflect the FSW's emphasis on the integration of knowledge, theory and practice within a framework that promotes the advancement of equity, inclusivity, reflexivity and social justice. Documents may include teaching dossier, statement of teaching practices or pedagogy.

*10-15 points: Unsatisfactory materials.* Materials are clear and provide evidence the instructor has made attempts to engage and challenge students and overall is teaching relevant, up-to-date content. Teaching materials partially reflect the FSW's emphasis on the integration of knowledge, theory and practice within a framework that promotes the advancement of equity, inclusivity, reflexivity and social justice. Documents may include statement of teaching practices and pedagogy.

*0-10 points Incomplete materials.* Materials are unclear and/or do not provide evidence the instructor has made attempts to engage and challenge students and is teaching relevant, up-to-date content. Teaching materials do not reflect the FSW's emphasis on the integration of knowledge, theory and practice within a framework that promotes the advancement of equity, inclusivity, reflexivity and social justice.

iii. Total seniority points (up to 15 points)

Calculated from the 36-month seniority list provided by Faculty Relations

D. Relevant qualifications: including scholarship in the field, professional experience (out of 30)

Item	Maximum Points
Practice Experience	10
Community Based/Lived Experience	10
Education, Outreach and Development	5
Publications & Presentations	5